

NOVAworks WORKFORCE BOARD AGENDA 12:00 Noon to 1:30 p.m., WEDNESDAY, May 25, 2022

Please Note: Meeting will be held via videoconference call:

Link: https://us02web.zoom.us/j/82440695943?pwd=kEOsTKKt9dj5O9So9tgFYPWZmrFZnq.1

Meeting ID: 824 4069 5943; Passcode: 895884; Phone #: +1 (669) 900-6833

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- 2. PUBLIC ANNOUNCEMENTS
- 3. APPROVAL OF AGENDA

Motion

- 4. REPORT FROM THE CHAIR
 - 4A. Customer Success
 - 4B. Presentation from Board Member Russell Brunson of the Santa Clara County Housing Authority

5. PUBLIC HEARING

- 5A. Approval of Minutes:
 - 5A1. Approval of Minutes of March 23, 2022 Meeting (Enclosure)

 5A2. Approval of Minutes of April 27, 2022 Special Meeting (Enclosure)

 Motion
- 5B. GENERAL BUSINESS:
 - 5B1. Approval of 2022 WIOA Memorandums of Understanding (Enclosure)
 5B2. Approval of Revisions to Board Bylaws (Enclosure)
 5B3. Approval of Applications for DOL Apprenticeship Building America and State Regional Equity and Recovery Partnerships Grants (Enclosure)
 5B4. Presentation on the Milpitas COVID-19 Workforce Recovery Program
 Information
- 5C. GENERAL INFORMATION:
 - 5C1. Grant Status/Status of Funds (Enclosure)

Information

6. REPORT FROM THE EXECUTIVE DIRECTOR

- 6A. Upcoming Board Survey
- 6B. Update Additional Assistance Grant: Recruiting and Engaging Customers
- 6C. Update "Whole Person" Pilot

7. ADJOURNMENT

SCHEDULED MEETINGS

NOVA Board Meeting, Wednesday, July 27, 2022 at 12 Noon

Pursuant to the Americans with Disabilities Act, NOVA will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact NOVA at (408) 730-7240 at least one day in advance of the Workforce Board Meeting. Auxiliary aids and services are available upon request to individuals with disabilities. TTY: 711 (CA Relay Service)



NOVA Workforce Board Draft March 23, 2022 Meeting Minutes

PRESENT:

S. Borgersen, R. Brunson, R. Foust, H. Goodkind, P. Guevara, B. Guidry-Brown, E.

Hamilton, N. Leonor, J. Lind, A. Manwani, J. Miner, J. Morrill, M. Nemits, L. Parris,

A. Switky, K. Vartan, and N. Williams

ABSENT:

M. Alvarado, T. Baity, L. Dalla Betta, D. Bini, C. Galy, S. Levy, and S. Porter

ALSO PRESENT: M. Sessions, L. Anders, J. Cheyer, D. Gamble and E. Stanly of NOVAworks staff

Meeting was held remotely via videoconference call.

1. CALL TO ORDER

Co-Chairperson J. Morrill called the meeting to order at 12:00 p.m.

2. PUBLIC ANNOUNCEMENTS

No public announcements.

3. <u>APPROVAL OF AGENDA</u>

It was moved by R. Foust, seconded by A. Switky, and carried by voice vote to approve the agenda as submitted.

4. REPORT FROM THE CHAIR

4A. Customer Success: At the beginning of each Board meeting, a NOVAworks customer's success story will be featured to provide the customer perspective and their job search experience. At this meeting, the customer's story was shown via videotape, https://youtu.be/JAxjit3DocQ.

4B. Presentation from Board Member Nate Williams of LinkedIn: N. Williams presented on "Workforce Trends 2022: The Great Reshuffle" that discussed the reshuffling of priorities and values post-pandemic and its impacts on the workplace. It has impacted how we work, where we work and why we work. There are several emerging trends to watch and shifts that are specifically occurring in the San Francisco Bay Area. To review the slide presentation, please click here, https://novaworks.org/documents/Ongoing/LinkedInPresentation-2022-03-23.pdf

5. PUBLIC HEARING

5A. Approval of Minutes:

5A1. Approval of Minutes of December 1, 2021 Meeting: It was moved by R. Foust, seconded by A. Switky, and carried by voice vote to approve the December 1, 2021 minutes as submitted.

5A2. Approval of Minutes of January 26 Retreat: It was moved by J. Miner, seconded by J. Lind, and carried by voice vote, with one abstention from A. Manwani, to approve the Jan. 26, 2022 retreat minutes as submitted.

5B. GENERAL BUSINESS:

5B1. Presentation on the Regional Plan Implementation (RPI) Skillful Initiative to Promote Skillsbased Equitable Hiring Practices: Through a State RPI 4.0 grant, NOVAworks, in collaboration with the San Francisco and work2future workforce boards, launched a new project. This initiative would promote skills-based hiring practices among Bay Area employers based on the Markle Foundation Skillful methodology. The goal is to enhance racial equity in the regional economy, support local employers find talent, and promote upward mobility of unemployed and underemployed individuals. NOVAworks Business Services Manager L. Anders presented on the project. To review the slide presentation, please click here, https://novaworks.org/documents/Ongoing/Slingshot-Overview-2022-03-23.pdf.

5C. GENERAL INFORMATION:

5C1. Grant Status/Status of Funds: The reports were included in the meeting packet.

6. REPORT FROM THE EXECUTIVE DIRECTOR

- 6A. Update Procurement of WIOA Adult, Dislocated Worker and Youth Services in San Mateo County: Two Request for Proposals for adult and dislocated worker services and youth services were released on Feb. 28, with proposals due by April 4. A representative from the Board may be asked to participate on the proposal review committee.
- 6B. Renewal of WIOA MOUs: The State requires that local workforce boards renew the WIOA MOUs every three years; the current MOUs will be renewed in 2022. Given the current procurement process, renewal of the MOUs will be slightly delayed this year. Staff will be reaching out to partners soon to begin the process.
- 6C. New Funding from San Mateo County Workforce Recovery Initiative: The San Mateo County Board of Supervisors has approved a six-month \$400,000 pilot to serve 25 adults and 10 young people using the "whole person" concept. Staff will be reaching out to Board members in San Mateo County for assistance with this project.
- 6D. Update Move to New Sunnyvale Civic Center: The scheduled move date to the new civic center is December. NOVAworks will be moving into the front facing section of the first floor of the four-story building. This environment will create new opportunities for interactions with other City departments.
- 6E. WIOA Funding Review: WIOA formula funding allocation is based on unemployment rates, number of layoffs, and rapid response. If Congress had passed the federal Build Back Better proposed legislation, WIOA funding allocations would have been significant. The omnibus appropriations bill that recently passed contains a 1% increase in formula funding, with significant investment in apprenticeships.
- 6F. Other Updates: Board member S. Borgersen retired from the Board.

7. ADJOURNMENT

The meeting was adjourned at 1:30 p.m.



NOVA Workforce Board Draft April 27, 2022 Special Meeting Minutes

PRESENT: R. Brunson, L. Dalla Betta, R. Foust, C. Galy, H. Goodkind, S. Levy, N. Leonor, J.

Lind, A. Manwani, M. Nemits, S. Porter, A. Switky, and K. Vartan

ABSENT: T. Baity, D. Bini, B. Guidry-Brown, P. Guevara, E. Hamilton, J. Miner, J. Morrill, and

N. Williams

ALSO PRESENT: M. Sessions, C. Stahl, and E. Stanly of NOVAworks staff

Meeting was held remotely via videoconference call.

1. CALL TO ORDER

Co-Chairperson A. Switky called the meeting to order at 12:03 p.m.

2. PUBLIC ANNOUNCEMENTS

No public announcements.

3. APPROVAL OF AGENDA

It was moved by R. Foust, seconded by N. Leonor, and carried by voice vote to approve the agenda as submitted.

4. PUBLIC HEARING

4B. GENERAL BUSINESS:

4B1. Approval of WIOA Title I Adult, Dislocated Worker, and Youth Service Providers in San Mateo County: A summary of the report-out, discussion and action taken is as follows:

- Federal regulations require that WIOA Title I adult, dislocated worker, and youth services be competitively procured. NOVAworks currently contracts with two service providers in San Mateo County to provide these services.
- In February, two Request for Proposals (RFPs) were released: one for adult and dislocated worker services and one for youth services. Two proposals were received in response to the RFP for adult and dislocated worker services and two proposals were received for youth services.
- A Proposal Review Committee was convened with representatives from the workforce development community and the Board. The committee scored the proposals, and based on these scores, recommended that the current service providers Central Labor Council Partnership (CLCP) and JobTrain be awarded the contracts for adult and dislocated worker services and youth services, respectively.

- CLCP is proposing to serve 287 adults and 287 dislocated workers and JobTrain is proposing to serve 80 out-of-school youth. The contract funding for CLCP would be up to \$800,000 in total, with up to \$400,000 for adult services and up to \$400,000 for dislocated worker services. The contract funding for JobTrain would be up to \$400,000. The contract term is for one year that may be extended up to three additional years, dependent upon successful performance results and available funding.
- In response to questions about performance accountability, the providers would be required to provide monthly reports with quarterly check-ins regarding their progress with achieving specified performance goals. Progress will be rigorously monitored on an ongoing basis and thoroughly documented for compliance, with steps taken to address failure to meet benchmarks. Regular updates will also be provided to the Board. For those providers who were not recommended for funding, they have been offered the opportunity for a debriefing to discuss their proposal's strengths and weaknesses.
- It was moved by J. Lind, seconded by K. Vartan and carried by voice vote to approve the selection of the following service providers for contract awards: CLCP to provide adult and dislocated worker services and JobTrain to provide youth services in San Mateo County.

5. ADJOURNMENT

The meeting was adjourned at 12:40 p.m.



Date:

May 25, 2022

To:

NOVAworks Workforce Board

From:

NOVA Staff

Subject:

Approval of 2022 WIOA Memorandums of Understanding

INTRODUCTION:

The federal Workforce Innovation and Opportunity Act (WIOA) and State Directive WSD18-12 require that a Memorandum of Understanding (MOU) be developed and executed between the local Workforce Development Board and mandated partners of the America's Job Centers (AJCCs) concerning the operations of the local one-stop service system. The MOU must be renewed at least every three years. The last time the MOU was renewed was in 2019, so it is due for renewal in 2022. As in previous years, the NOVAworks Workforce Board is being asked to approve the renewal of two WIOA MOU agreements for 2022 (see Attachments): one between the NOVAworks Board and the local AJCC required partners except for the County of Santa Clara (TANF program) and one between the Board and the County of Santa Clara. The term of agreement is three years, effective July 1, 2022 through June 30, 2025, with the infrastructure agreement and other shared system (career services) costs component of these MOUs reviewed annually.

DISCUSSION:

WIOA emphasizes the importance of providing customers with access to high-quality one-stop centers that connect them to the broad array of services in the community. It strengthens the local workforce development system's ability to align investments in workforce, education, and economic development with regional in-demand jobs. America's Job Centers of California (AJCC) are the cornerstone of California's workforce development system and serve as key access point(s) to the local workforce system's education and training programs, critical to preparing job seekers for the growing jobs in the local community. The goal of the AJCC comprehensive centers is to streamline access for shared customers through shared services and shared costs.

WIOA requires that a Memorandum of Understanding (MOU) agreement be developed and executed between the local Workforce Development Board, with the agreement of the chief elected official, and WIOA mandated partners of the AJCC system, as defined in WIOA Section 121(b) & (c), concerning the service-delivery system. Key components of the required MOU should address shared customers, shared services and shared costs and specifically include: all WIOA mandated partners; services that partners will contribute to the local workforce development system; streamlined access to services through colocated facilities, technology, and direct connections between partner agencies; and referrals that include a "warm handoff" between partners to promote better access for customers. The shared costs/resources component of the MOU must include: the infrastructure costs for the AJCC one-stop system, cost allocation methodology and the proportionate share of infrastructure costs for co-located partners based on this methodology; other system costs for the AJCC one-stop system that must include career services and may include other costs such as business services, each partner's cost in providing federally funded career services to its customers, and cost allocation methodology for determining each partner's proportionate share of cost for other system costs; process for achieving consensus and resolving conflicts among partners; and process for modifying and reviewing the agreement. For the infrastructure costs, only co-located partners will be required to share in the costs. However, when the State has

developed a method for calculating infrastructure costs for non-co-located partners, non-co-located partners must agree that they will contribute to these costs that will be renegotiated at that time. For other system costs for career services, currently the State does not have a method for calculating costs that is based on shared customers. When this database becomes available, all partners will be asked to contribute to the other system costs that will be renegotiated at that time.

For the initial WIOA MOU, the State elected to divide the MOU process into two distinct phases. In 2016, the NOVAworks Workforce Board approved the first phase of the MOU that established a cooperative working relationship and service coordination/collaboration between the Board and the local AJCC required partners and their respective roles and responsibilities. In 2017, the NOVAworks Board approved Phase II of the MOU that established a resource sharing agreement between the Board and the AJCC partners. Then in 2019, State Directive WSD18-12 combined Phases I and II into a single MOU and the Board approved the renewal of the MOUs for three years ending June 30, 2022.

With the expiration of the current MOUs approaching, NOVAworks has worked with the local AJCC partners on the development of the MOU renewal and has achieved consensus on its terms and conditions. There were very few changes made to the previous MOUs. There are nearly thirty partners participating in this MOU representing all of the required WIOA mandated categories that include: Title I serving adults, dislocated workers and youth, Title II adult education, Title III & IV State Workforce Services and Rehabilitation agencies, Title V senior services, County Temporary Assistance to Needy Families (TANF) programs, Community Action Partnership community-based organizations, Migrant and Seasonal Farmworkers agency, Housing and Urban Development local housing authority, community colleges, Job Corps, and an agency serving Native Americans. While the Peninsula Family Service remains a mandated partner to this MOU, it is no longer a co-located partner.

The NOVAworks Board is being asked to approve two MOU agreements (see Attachments): MOU agreement between the Board and the local WIOA AJCC required partners except for the County of Santa Clara and an MOU agreement between the Board and the County of Santa Clara. The term of the agreement is July 1, 2022 through June 30, 2025, with the infrastructure funding agreement and other shared system (career services) costs component of this agreement reviewed annually.

ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the NOVAworks Board's Vision, Mission, and Purpose Statement.

RECOMMENDATION:

The NOVAworks Board is being asked to approve two WIOA MOUs (see Attachments) between the Board and the local WIOA AJCC required partners (except for the County of Santa Clara) and between the Board and the County of Santa Clara.

Prepared by:

Eileen Stanly, Analyst

Reviewed and Approved by:

Marlana Sacciona Director

Attachments: 2022 WIOA MOU for required partners except for the County of Santa Clara: https://novaworks.org/documents/Ongoing/Final2022WIOAMOUAllPartners.pdf

2022 WIOA MOU for the County of Santa Clara:

https://novaworks.org/documents/Ongoing/Final2022WIOAMOU NOVA SantaClaraCounty.pdf



Date:

May 25, 2022

To:

NOVAworks Workforce Board

From:

NOVA Staff

Subject:

Approval of Revisions to Board Bylaws

INTRODUCTION:

During a State Monitor visit in 2021, the State asked that several technical changes be made to the Board Bylaws in compliance with the federal Workforce Innovation and Opportunity Act (WIOA), Title 20, §679.310. These changes will not affect the Board operations or business practices but rather will embed in the Bylaws what is already taking place. These requested changes have been incorporated into a draft edited version of the Bylaws (see Attachment). In compliance with Board Bylaws, these revisions were forwarded to the Board for review on April 21, at least one month prior to a vote being taken on the revisions. The Board is being asked to approve the proposed revisions at the May 25 meeting.

DISCUSSION:

The proposed revisions to the Bylaws are as follows.

Under 5. MEMBERSHIP:

- A description of the nomination process used to select Board members. Added a statement under (b): "The Board Nominating Committee interviews prospective candidates, which is comprised of a Sunnyvale City Councilmember and members of the NOVA Workforce Board that represent Board leadership and business/economic development. The Committee's recommendations are forwarded to the Sunnyvale City Council for final appointment."
- With the transition from the federal Workforce Investment Act (WIA) to WIOA, there are fewer requirements for mandated seats on the Board, so an additional housekeeping item was included among the edits under (b) and that is to change in the number of members from 30-35 to 20-25 to reflect the current Board composition.
- Added the Statement: "(g) There are no other conditions governing appointment or membership on the Board as deemed appropriate by the Sunnyvale City Council."

Under 8. CONDUCT OF THE MEETING:

- Added the statement under (b): "To maintain cohesion, there is no proxy and alternative designee process used when a Board member is unable to attend a meeting."
- Added the statement: "(c) When feasible, the use of technology (teleconferencing) is used to promote Board member participation that is in accordance with public meeting requirements." A Board member recommended that "teleconferencing" be replaced with "(e.g., video conferencing, audio conferencing, and teleconferencing)." The future options for remote meetings is unknown at this time, so staff is recommending that examples not be included in this item.

• Change the letter (c) to (d); change the letter (d) to (e)

The edited version of the Bylaws has been attached with changes identified using strikethrough and highlighted in yellow. As per Board Bylaws, "9. <u>REVISIONS</u>. Revisions to these Bylaws can be made with the approval of a majority of the members in attendance at a regular Board meeting after being submitted one month prior to voting on any revisions." The proposed revisions were forwarded to the Board for review on April 21. The Board is being asked to approve the revised Bylaws, in compliance with the federal Workforce Innovation and Opportunity Act, Title 20, §679.310.

ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the NOVAworks Board's Vision, Mission, and Purpose Statement.

RECOMMENDATION:

The NOVAworks Workforce Board is being asked to approve the revisions to the Board Bylaws (see Attachment), in compliance with the federal Workforce Innovation and Opportunity Act.

Prepared by:

Eileen Stanly, Analyst

Reviewed and Approved by:

Marléna Sessions Director

Attachment: Draft Edited Version NOVA Workforce Board Bylaws:

https://novaworks.org/documents/Ongoing/DraftEditedVersion NOVABoardBylaws.pdf



Information Only

Date:

May 25, 2022

To:

NOVAworks Workforce Board

From:

NOVA Staff

Subject:

Approval of Applications for DOL Apprenticeship Building America and State Regional

Equity and Recovery Partnerships Grants

INTRODUCTION:

U.S. Department of Labor (DOL) released a grant solicitation for the ABA (Apprenticeship Building America) Grant Program. A total of \$113 million was available to match career seekers with in-demand jobs in diverse industries and occupations through equity partnerships and pre-apprenticeship activities. NOVAworks applied for \$5.9 million, in partnership with the San Francisco and San Jose Workforce Boards, to create a regional tech apprenticeship hub. In addition, NOVAworks, serving as fiscal agent, applied for a \$3 million grant on behalf of Working Partnerships USA, in partnership with the San Mateo County Union Community Alliance, to support career pathways for disenfranchised workers in the construction industry.

The California Workforce Development Board (CWDB) released a grant solicitation to fund RERP (Regional Equity and Recovery Partnerships) between the local workforce boards and the Community College Regional Consortia. The goal is to identify quality jobs in the region and build pathways to those jobs in partnership with community colleges, employers, and other stakeholders A total of \$24 million was made available for multiple regional grants. NOVAworks applied for \$1.6 million.

Given the tight application deadline and, in lieu of a scheduled Board or Executive Committee meeting, the Board Co-chairs approved the application submissions. This action is being forwarded to the Board for information only.

DISCUSSION:

NOVAworks has applied for several grant opportunities through DOL and CWDB, as follows:

Apprenticeship Building America (ABA)

NOVAworks applied for the DOL Apprenticeship Building America grant on behalf of the Bay Peninsula RPU of three workforce boards in the region. The boards are San Francisco Office of Economic and Workforce Development, work2future and NOVAworks, with NOVA taking the lead on this project. Acting as the Apprenticeship Building the Bay Area (ABBA) coalition, the RPU has proposed to create 15 new registered apprenticeship programs, one pre-apprenticeship program, and expand another five existing apprenticeships in the Bay Area. ABBA would provide direct financial incentives and technical assistance services for employers in multiple industries with tech and tech-adjacent high-skill occupations. The target industry sectors are information technology, biotech and life sciences, advanced manufacturing, and those sectors that support a vibrant tech economy that include early childhood education. The target apprenticeship

populations are individuals in historically excluded communities. ABBA would also convene industry and equity-focused communities of practice to inform and catalyze the development of future apprentice programs and create a more accessible and transparent regional apprenticeship ecosystem. A total of \$113 million was available through this solicitation distributed through \$1 million to \$8 million grants per applicant. NOVAworks, on behalf of ABBA, requested \$5.9 million for the region over a 48-month period, with NOVA receiving about \$3 million. The anticipated start date for the program is July 1, 2022.

In addition, NOVAworks, serving as fiscal agent, submitted an application on behalf of Working Partnerships USA, in partnership with the San Mateo County Union Community Alliance, to launch the Apprenticeship Readiness Partnership (ARP). ARP is a consortium of partners seeking to develop an aligned, articulated pathway for under-represented minorities, women, at-risk youth, the formerly incarcerated, and veterans into quality, career-pathway jobs in the skilled construction industry. The grant request was \$3 million.

Regional Equity and Recovery Partnerships (RERP)

The RERP goals are to improve job quality and job access, particularly for women and people from underserved and underrepresented populations, meet the skill and profitability needs of employers, and address the economic, social, and environmental needs of the community. It is intended to support partnerships between the local workforce boards and the community college regional consortia. NOVAworks is the grant fiscal lead on behalf of the work2future and San Francisco Office of Economic and Workforce Development workforce agencies, as well as Mission College, College of San Mateo, Gavilan College, and City College of San Francisco. This Bay Area Equity Collaborative (BAEC) will recruit individuals from underrepresented groups and work with the colleges to train them for jobs in fast-growing industry sectors with opportunities for career mobility. Key sectors will include cybersecurity, biotech, cloud computing (Amazon Web Services cloud technician training) and mechatronics (industrial automation). A total of \$24 million was made available for multiple regional grants. While each region was allotted funding for this endeavor, they needed to apply to receive this funding. NOVAworks, on behalf of BAEC, applied for \$1.6 million to serve 160 participants, with NOVAworks receiving about \$800,000 in funding. The grant term is 34 months starting on or about December 1, 2022.

The ABA application was due April 25 and the RERP application was due May 6. Given the limited timeframe and, in lieu of a Board or Executive Committee meeting, the Board Co-chairs approved the ABA and RERP grant applications. This action is being forwarded to the Board for information only.

ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the NOVA Workforce Board's vision, mission and purpose statement and priority strategies from its 2021-2024 Strategic Plan.

RECOMMENDATION:

For information only.

Prepared by:

Eileen Stanly, Analyst

Reviewed and Approved by:

Marléna Sessions, Director

	NOVA Grant Status Rep							
	For the Period from July 1, 2021 thru A	pril 30, 202:	2			Accounting Period 10	83%	of year
Source	Title		erformance		PY21	PTD Spend	%	Balance
WIOA	Title Adult	From 07/21	To 06/23	Total 1,566,850	Spend - Plan 1,342,024	Actual	Act/Pian 83%	of Plan
WIOA	Dislocated Worker					1,119,027		222,99
WIOA	Youth	07/21	06/23	2,201,602	1,873,400	1,155,796	62%	717,60
WIOA	1	04/21	06/23	1,661,661	1,441,399	914,447	63%	526,95
	Rapid Response	07/21	06/22	946,616	946,616	845,991	89%	100,62
WIOA	RR Layoff Aversion Allocation Subtotal	07/21	06/22	281,996 6,658,725	281,996 5,885,434	162,829 4,198,089	58% 71%	119,16 1,687,34
		-						
WIOA	25% Additional Assistance - SV Dislocated Worker	03/20	09/21	178,893	178,893	178,893	100%	(2)
WIOA	25% Additional Assistance - Reemployment & Equity	07/21	09/22	900,000	700,000	685,226	98%	14,77
WIOA	High Performing Board - Incentive	07/20	09/21	581	581	581	100%)€
State NDWG	DW Trade & Economic Transition	10/18	09/21	1,027	1,027	1,027	100%	796
State NDWG	Employment Recovery NDWG	04/20	03/22	209,535	209,535	209,535	100%	
DOL NDWG	CAREER DWG	08/21	08/23	3,000,000	500,000	134,351	380	365,64
SMC Gen Fund	San Mateo County WEX Strategic Planning- COVID 19	02/21	09/21	34,641	34,641	34,641	100%	
/Ilipitas Gen Fund	City of Milpitas Workforce Recovery	04/21	06/22	29,242	29,242	23,770	81%	5,47
WIOA	*25% Additional Assistance - Library Workforce Initiative	11/21	06/22	20,000	20,000	11,447	57%	8,55
SMC APRA	*San Mateo County ARPA Workforce Pilot Program	03/22	10/22	400,000	150,000	4,113	3%	145,88
CEC	*Prospect Silicon Valley - Berkely Unified School Dist	03/22	09/22	15,000	7,500	752	10%	6,74
CEC	*Prospect Silicon Valley - Twin Rivers Unified School	03/22	09/22	15,000	7,500	(#1	0%	7,50
	NOVA Subtotal (includes Allocation subtotal)			11,462,644	7,724,353	5,482,424		2,241,92
	RPU Funding - NOVA Allotment only							
RPU / CDCR	P2E Direct Services (IDS)	12/19	03/22	76,765	76,765	74,700	97%	2,06
RPU / CDCR	P2E Supp Service / Earn & Learn (SSEL)	12/19	03/22	161,930	161,930	153,775	95%	8,15
RPU / WIOA	RPI 3.0 SlingShot	04/20	03/22	197,768	197,768	197,768	100%	340
RPU / WIOA	**RPI 4.0 Advanced Equity thru Skills Based Hiring	04/21	09/22	243,200	175,000	168,948	97%	6,05
	RPU Subtotal			679,663	611,463	595,191	97%	16,27
	TOTAL			12,142,307	8,335,816	6,077,615		2,258,20
	NOVA Foundation			1,134,923		19,072		1,115,85

^{*} Denotes New Funding

\$ 230,887	\$ 2,258,931	\$ 2,489,818			TOTAL	
122,784 98,552 24,232	169,716 168,948 768	292,500 267,500 25,000	09/22	04/21)rganizer tasks	Regional Plan Imp 4.0 04/21 NOVA - Project / Fiscal Lead & Regional Organizer tasks San Jose	RPU / WIOA
	233,026 160,000 2,033 4,941	233,026 160,000 2,033 4,941			San Francisco - Project Lead San Jose Racy Ming Assoc	
	400,000	400,000	03/22	04/20	Regional Plan Imp 3.0	RPU / WIOA
104,206 8,155 4,856 88,277 2,918	636,532 250,299 38,387 67,397 280,449	740,738 258,454 43,243 155,674 283,367	03/22	12/19	P2E Supp Service / Earn & Learn (SSEL) NOVA - Fiscal Lead San Benito San Francisco San Jose - Project Lead	RPU / CDCR
3,897 2,065 1,423 409	1,052,683 174,874 40,163 231,431 606,215	1,056,580 176,939 41,586 231,431 606,624	03/22	12/19	P2E Direct Services (IDS) NOVA - Fiscal Lead San Benito San Francisco San Jose - Project Lead	RPU / CDCR
Balance of Plan	GTD Spend Actual	GTD Budget	rformance To	Period of Performance From To	Title	Source
			, 2022	s thru April 30	Grant Expenditures thru April 30, 2022	
PY21/22		ant Status Repo	nit (RPU) Gra	nal Planning Ur	Bay - Peninsula Regional Planning Unit (RPU) Grant Status Report	